

**AREA K**

**2022 WAGE RATES, 6% on Prescribed Minimums and 5% on Actuals**

					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Coll. Barg.	Levy
Code	Category				Wage Rate	Pension	E/OR Portion 60% incl Disability/ Death/ Funeral	E/OR Portion incl GLA (Death)	E/OR PHI (Disability)	E/OR Funeral	E/EE Portion 40%	E/OR ONLY LTD DURATION Incl Disability/Deat h/Funeral	E/OR ONLY LTD DURATION (Death)	E/OR ONLY LTD DURATION (Disability)	E/OR ONLY LTD DURATION (Funeral)	S Pay Levy 0.6%	E/EE 50%	Counc il Levy 0.80%	E/OR E/EE 50%	CB EE	CB ER
40	Master Installation Electrician				120.36	767.30	460.40	419.46	36.32	4.62	306.90	125.85	84.91	36.32	4.62	31.80	15.90	42.40	21.20	13.75	12.90
41	Installation Electrician				110.89	706.90	424.10	386.02	33.46	4.62	282.80	116.31	78.23	33.46	4.62	29.30	14.65	39.00	19.50	13.75	12.90
39	Electrical Tester-single phase				101.22	645.30	387.20	352.04	30.54	4.62	258.10	106.57	71.41	30.54	4.62	26.70	13.35	35.60	17.80	13.75	12.90
42	Electrician,artisan & DAM				96.25	613.60	368.20	334.54	29.04	4.62	245.40	101.57	67.90	29.04	4.62	25.40	12.70	33.90	16.95	13.75	12.90
43	Elconop 3				70.14	447.10	268.30	242.52	21.16	4.62	178.80	75.27	49.48	21.16	4.62	18.50	9.25	24.70	12.35	13.75	12.90
44	Elconop 2				60.47	385.50	231.30	208.43	18.25	4.62	154.20	65.53	42.66	18.25	4.62	16.00	8.00	21.30	10.65	13.75	12.90
48	Elconop 1				38.99	248.60	149.20	132.81	11.77	4.62	99.40	43.89	27.51	11.77	4.62	10.30	5.15	13.70	6.85	13.75	12.90
93	Storeman				38.99	248.60	149.20	132.81	11.77	4.62	99.40	43.89	27.51	11.77	4.62	10.30	5.15	13.70	6.85	13.75	12.90
59	Domestic appliance repairer				45.28	288.70	173.20	154.92	13.66	4.62	115.50	50.23	31.95	13.66	4.62	12.00	6.00	15.90	7.95	13.75	12.90
45	Driver of Veh.-Mass up to 3500kg				40.37	257.40	154.40	137.60	12.18	4.62	103.00	45.28	28.48	12.18	4.62	10.70	5.35	14.20	7.10	13.75	12.90
46	from 3501 to 16000kg				47.71	304.20	182.50	163.48	14.40	4.62	121.70	52.68	33.66	14.40	4.62	12.60	6.30	16.80	8.40	13.75	12.90
47	16001kg and over				52.93	337.40	202.40	181.81	15.97	4.62	135.00	57.93	37.34	15.97	4.62	14.00	7.00	18.60	9.30	13.75	12.90
49	Electrical assistant				33.15	211.30	126.80	112.18	10.00	4.62	84.50	38.01	23.39	10.00	4.62	8.80	4.40	11.70	5.85	13.75	12.90
50	Elconop 1 1st 13 weeks (ER ONLY)				38.99	0.00	0.00	0.00	0.00	0.00	0.00	43.89	27.51	11.77	4.62	10.30	5.15	13.70	6.85	13.75	12.90
65	Electrical Assistant 1st 13 wks (ER ONLY)				33.15	0.00	0.00	0.00	0.00	0.00	0.00	38.01	23.39	10.00	4.62	8.80	4.40	11.70	5.85	13.75	12.90
95	General Assistant				24.84	0.00	0.00	0.00	0.00	0.00	0.00	29.64	17.52	7.50	0.00	0.00	0.00	8.70	4.35	13.75	12.90
51	Apprentice Stage 1				36.58	233.20	139.90	124.24	11.04	4.62	93.30	41.47	25.81	11.04	4.62	9.70	4.85	12.90	6.45	13.75	12.90
52	Apprentice Stage 2				43.34	276.30	165.80	148.10	13.08	4.62	110.50	48.27	30.58	13.08	4.62	11.40	5.70	15.30	7.65	13.75	12.90
53	Apprentice Stage 3				48.13	306.80	184.10	164.96	14.52	4.62	122.70	53.10	33.96	14.52	4.62	12.70	6.35	16.90	8.45	13.75	12.90
54	Apprentice Stage 4				67.40	429.70	257.80	232.84	20.34	4.62	171.90	72.51	47.55	20.34	4.62	17.80	8.90	23.70	11.85	13.75	12.90
<b>Notes:</b>																					
Pension contributions are based on 15% of the weekly gazetted wages billed on a 42.5 hour week and rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.																					
** You are reminded that during the first 13 weeks of employment in the Industry an Elconop 1 or Electrical Assistant , is covered for death benefits only, the costs whereof is borne by the employer																					
Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability and funeral cover which costs are payable by the Employer																					
The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA) ECA levies are fixed at R13.83 per week, (excluding Vat) per employee or R15.91 (including Vat) . VAT is payable on ECA levies only.																					
Members of the South African Equity Workers Association (SAEWA) pay union fees of R82.50 per month i.e R19.04 per week,with effect from 01 June 2019.																					
Night work allowance is 13.5% of employees ordinary hourly rate of rate of pay																					
Subsistence allowance is R154.80 per night; Standby allowance is R 101.50 & travel per km is R 3.86																					