

AREA J

2022 WAGE RATES, 6% on Prescribed Minimums and 5% On Actuals

Code	Category	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Coll. Barg. Levy	
		Wage Rate	Pension	E/OR Portion 60% incl Disability/Death/ Funeral	E/OR Portion incl GLA (Death)	E/OR PHI (Disability)	E/OR Funeral	E/EE Portion 40%	E/OR ONLY LTD DURATION incl Disability/ Death/ Funeral	E/OR ONLY LTD DURATION (Death)	E/OR ONLY LTD DURATION (Disability)	E/OR ONLY LTD DURATION (Funeral)	S Pay Levy 0.6%	E/EE 50%	Council Levy 0.80%	E/OR 50%	CB EE	CB ER
40	Master Installation Electrician	136.90	872.70	523.60	477.67	41.31	4.62	349.10	142.51	96.58	41.31	4.62	36.10	18.05	48.20	24.10	13.75	12.90
41	Installation Electrician	126.07	803.70	482.20	439.54	38.04	4.62	321.50	131.60	88.94	75.01	4.62	33.30	16.65	44.40	22.20	13.75	12.90
39	Electrical Tester-single phase	115.07	733.60	440.20	400.86	34.72	4.62	293.40	120.52	81.18	68.47	4.62	30.40	15.20	40.50	20.25	13.75	12.90
42	Electrician,artisan & DAM	109.49	698.00	418.80	381.14	33.04	4.62	279.20	114.90	77.25	65.15	4.62	28.90	14.45	38.50	19.25	13.75	12.90
43	Elconop 3	79.77	508.50	305.10	276.41	24.07	4.62	203.40	84.97	56.28	47.46	4.62	21.10	10.55	28.10	14.05	13.75	12.90
44	Elconop 2	68.58	437.20	262.30	236.99	20.69	4.62	174.90	73.70	48.38	40.81	4.62	18.10	9.05	24.10	12.05	13.75	12.90
48	Elconop 1	44.11	281.20	168.70	150.77	13.31	4.62	112.50	49.05	31.12	26.25	4.62	11.60	5.80	15.50	7.75	13.75	12.90
93	Storeman	44.11	281.20	168.70	150.77	13.31	4.62	112.50	49.05	31.12	26.25	4.62	11.60	5.80	15.50	7.75	13.75	12.90
59	Domestic appliance repairer	51.43	327.90	196.70	176.56	15.52	4.62	131.20	56.42	36.28	30.60	4.62	13.60	6.80	18.10	9.05	13.75	12.90
45	Driver of Veh.-Mass up to 3500kg	45.81	292.00	175.20	156.76	13.82	4.62	116.80	50.76	32.32	27.26	4.62	12.10	6.05	16.10	8.05	13.75	12.90
46	from 3501 to 16000kg	54.20	345.50	207.30	186.33	16.35	4.62	138.20	59.21	38.24	32.25	4.62	14.30	7.15	19.10	9.55	13.75	12.90
47	16001kg and over	60.24	384.00	230.40	207.60	18.18	4.62	153.60	65.30	42.50	35.84	4.62	15.90	7.95	21.20	10.60	13.75	12.90
49	Electrical assistant	37.69	240.30	144.20	128.21	11.37	4.62	96.10	42.58	26.59	22.43	4.62	10.00	5.00	13.30	6.65	13.75	12.90
50	Elconop 1 1st 13 weeks (ER ONLY)	44.11	0.00	0.00	0.00	0.00	0.00	0.00	49.05	31.12	26.25	4.62	11.60	5.80	15.50	7.75	13.75	12.90
65	Electrical Assistant 1st 13 wks (ER ONLY)	37.69	0.00	0.00	0.00	0.00	0.00	0.00	42.58	26.59	22.43	4.62	10.00	5.00	13.30	6.65	13.75	12.90
95	General Assistant	28.25	0.00	0.00	0.00	0.00	0.00	0.00	33.07	19.93	0.00	0.00	0.00	0.00	9.90	4.95	13.75	12.90
51	Apprentice Stage 1	41.62	265.30	159.20	142.02	12.56	4.62	106.10	46.54	29.36	24.76	4.62	11.00	5.50	14.70	7.35	13.75	12.90
52	Apprentice Stage 2	49.26	314.00	188.40	168.92	14.86	4.62	125.60	54.24	34.75	29.31	4.62	13.00	6.50	17.30	8.65	13.75	12.90
53	Apprentice Stage 3	54.76	349.10	209.50	188.36	16.52	4.62	139.60	59.78	38.63	32.58	4.62	14.50	7.25	19.30	9.65	13.75	12.90
54	Apprentice Stage 4	76.67	488.80	293.30	265.54	23.14	4.62	195.50	81.85	54.09	45.62	4.62	20.20	10.10	27.00	13.50	13.75	12.90

Notes:

Pension contributions are based on 15% of the weekly gazetted wages billed on a 42.5 hour week and rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.

** You are reminded that during the first 13 weeks of employment in the Industry an Elconop 1 or Electrical Assistant , is covered for death benefits only, the costs whereof is borne by the employer

Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability and funeral cover which costs are payable by the Employer

The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA)
ECA levies are fixed at R13.83 per week, (excluding Vat) per employee or R15.91 (including Vat) . VAT is payable on ECA levies only.

Members of the South African Equity Workers Association (SAEWA) pay union fees of R82.50 per month i.e R19.04 per week,with effect from 01 June 2019.

Night work allowance is 13.5% of employees ordinary hourly rate of pay

Subsistence allowance is R154.80 per night; Standby allowance is R 101.50 & travel per km is R 3.86