

2018 WAGE RATES, 5.6 % on Prescribed Minimums and 4.6 % on Actuals												
AREA K												
Code	Category	Area K	Area K	Area K	Area K	Area K	Area K	Area K	Area K	Area K	Coll. Barg. Levy	
		Wage Rate	Pension	E/OR Portion 60%	E/EE Portion 40%	E/OR ONLY LTD DURATIO N	S Pay Levy 0.6%	E/OR E/EE 50% 50%	Council Levy 0.80%	E/OR E/EE 50% 50%	CB EE	CB ER
40	Master Installation Electrician	98.77	608.40	365.00	243.40	178.46	26.10	13.05	34.80	17.40	10.00	10.83
41	Installation Electrician	90.99	560.50	336.30	224.20	164.76	24.00	12.00	32.00	16.00	10.00	10.83
39	Electrical Tester-single phase	83.05	511.60	307.00	204.60	150.79	21.90	10.95	29.20	14.60	10.00	10.83
42	Electrician, artisan & DAM	78.98	486.50	291.90	194.60	143.62	20.90	10.45	27.80	13.90	10.00	10.83
43	Elconop 3	57.56	354.60	212.80	141.80	105.93	15.20	7.60	20.30	10.15	10.00	10.83
44	Elconop 2	49.62	305.70	183.40	122.30	91.95	13.10	6.55	17.50	8.75	10.00	10.83
48	Elconop 1	31.75	195.60	117.40	78.20	60.50	8.40	4.20	11.20	5.60	10.00	10.83
60	Storeman	31.75	195.60	117.40	78.20	60.50	8.40	4.20	11.20	5.60	10.00	10.83
59	Domestic appliance repairer	37.15	228.80	137.30	91.50	70.00	9.80	4.90	13.10	6.55	10.00	10.83
45	Driver of Veh.-Mass up to 3500kg	33.03	203.50	122.10	81.40	62.75	8.70	4.35	11.60	5.80	10.00	10.83
46	from 3501 to 9000kg	39.14	241.10	144.70	96.40	73.51	10.30	5.15	13.80	6.90	10.00	10.83
47	9001kg and over	43.44	287.60	160.60	107.00	81.07	11.50	5.75	15.30	7.65	10.00	10.83
49	Electrical assistant	26.99	166.30	99.80	66.50	52.12	7.10	3.55	9.50	4.75	10.00	10.83
50	Elconop 1 1st 13 weeks (ER ONLY)	31.75	40.94			60.50**	8.40	4.20	11.20	5.60	10.00	10.83
65	Electrical Assistant 1st 13 wks (ER ONLY)	26.99	35.50			52.12**	7.10	3.55	9.50	4.75	10.00	10.83
95	General Assistant	20.23	0.00	0.00	0.00	0.00	0.00	0.00	7.10	3.55	10.00	10.83
70	Apprentice Stage 1	30.02	184.90	110.90	74.00	57.46	7.90	3.95	10.60	5.30	10.00	10.83
71	Apprentice Stage 2	35.56	219.00	131.40	87.60	67.21	9.40	4.70	12.50	6.25	10.00	10.83
72	Apprentice Stage 3	39.49	243.30	146.00	97.30	74.12	10.40	5.20	13.90	6.95	10.00	10.83
73	Apprentice Stage 4	55.31	340.70	204.40	136.30	101.97	14.60	7.30	19.50	9.75	10.00	10.83
<b>Notes:</b>												
Pension contributions are based on 14% of the weekly gazetted wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.												
** You are reminded that during the first 13 weeks of employment in the Industry an Elconop 1 or Electrical Assistant, is covered for death benefits only, the costs whereof is borne by the employer												
Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability and funeral cover which costs are payable by the Employer												
The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA)												
ECA levies are fixed at R11.15 per week, (excluding Vat) per employee or R12.72 (including Vat) with effect from the 01 July 2017. VAT is payable on ECA levies only.												
Members of the South African Equity Workers Association (SAEWA) pay union fees of R70.00 per month i.e R16.15 per week, with effect from 01 May 2017.												
Subsistence allowance is R127.02 per night; Standby allowance is R 83.28 & travel per km is R 3.17												