

2018 WAGE RATES, 5.6 % on Prescribed Minimums and 4.6 % on Actuals

| Code | Category | Area J | | | | Area J | | | | Area J | | | | Area J | | | | Coll. Barg. Levy | | |
|---------------|---|--|---------|------------------|------------------|------------------------|-----------------|-------------------|--------------------|-------------------|-------|-------|--|--------|--|--|--|------------------|--|--|
| | | Wage Rate | Pension | E/OR Portion 60% | E/EE Portion 40% | E/OR ONLY LTD DURATION | S Pay Levy 0.6% | E/OR E/EE 50% 50% | Council Levy 0.80% | E/OR E/EE 50% 50% | CB EE | CB ER | | | | | | | | |
| 40 | Master Installation Electrician | 112.34 | 692.00 | 415.20 | 276.80 | 202.34 | 29.70 | 14.85 | 39.50 | 19.75 | 10.00 | 10.83 | | | | | | | | |
| 41 | Installation Electrician | 103.45 | 637.30 | 382.40 | 254.90 | 186.69 | 27.30 | 13.65 | 36.40 | 18.20 | 10.00 | 10.83 | | | | | | | | |
| 39 | Electrical Tester-single phase | 94.42 | 581.60 | 349.00 | 232.60 | 170.80 | 24.90 | 12.45 | 33.20 | 16.60 | 10.00 | 10.83 | | | | | | | | |
| 42 | Electrician, artisan & DAM | 89.84 | 553.40 | 332.00 | 221.40 | 162.74 | 23.70 | 11.85 | 31.60 | 15.80 | 10.00 | 10.83 | | | | | | | | |
| 43 | Eiconop 3 | 65.46 | 403.20 | 241.90 | 161.30 | 119.83 | 17.30 | 8.65 | 23.00 | 11.50 | 10.00 | 10.83 | | | | | | | | |
| 44 | Eiconop 2 | 56.27 | 346.60 | 208.00 | 138.60 | 103.66 | 14.90 | 7.45 | 19.80 | 9.90 | 10.00 | 10.83 | | | | | | | | |
| 48 | Eiconop 1 | 35.91 | 221.20 | 132.70 | 88.50 | 67.82 | 9.50 | 4.75 | 12.60 | 6.30 | 10.00 | 10.83 | | | | | | | | |
| 60 | Storeman | 35.91 | 221.20 | 132.70 | 88.50 | 67.82 | 9.50 | 4.75 | 12.60 | 6.30 | 10.00 | 10.83 | | | | | | | | |
| 59 | Domestic appliance repairer | 42.20 | 260.00 | 156.00 | 104.00 | 78.89 | 11.10 | 5.55 | 14.90 | 7.45 | 10.00 | 10.83 | | | | | | | | |
| 45 | Driver of Veh.-Mass up to 3500kg | 37.60 | 231.60 | 139.00 | 92.60 | 70.80 | 9.90 | 4.95 | 13.20 | 6.60 | 10.00 | 10.83 | | | | | | | | |
| 46 | from 3501 to 9000kg | 44.48 | 274.00 | 164.40 | 109.60 | 82.90 | 11.70 | 5.85 | 15.70 | 7.85 | 10.00 | 10.83 | | | | | | | | |
| 47 | 9001kg and over | 49.43 | 304.50 | 182.70 | 121.80 | 91.62 | 13.00 | 6.50 | 17.40 | 8.70 | 10.00 | 10.83 | | | | | | | | |
| 49 | Electrical assistant | 30.69 | 189.10 | 113.50 | 75.60 | 58.63 | 8.10 | 4.05 | 10.80 | 5.40 | 10.00 | 10.83 | | | | | | | | |
| 50 | Eiconop 1 1st 13 weeks (ER ONLY) | 35.91 | | 45.70 | | 67.82 ** ** | 9.50 | 4.75 | 12.60 | 6.30 | 10.00 | 10.83 | | | | | | | | |
| 65 | Electrical Assistant 1st 13 wks (ER ONLY) | 30.69 | | 39.73 | | 58.63 ** ** | 8.10 | 4.05 | 10.80 | 5.40 | 10.00 | 10.83 | | | | | | | | |
| 95 | General Assistant | 23.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8.10 | 4.05 | 10.00 | 10.83 | | | | | | | | |
| 70 | Apprentice Stage 1 | 34.16 | 210.40 | 126.20 | 84.20 | 64.74 | 9.00 | 4.50 | 12.00 | 6.00 | 10.00 | 10.83 | | | | | | | | |
| 71 | Apprentice Stage 2 | 40.42 | 249.00 | 149.40 | 99.60 | 75.76 | 10.70 | 5.35 | 14.20 | 7.10 | 10.00 | 10.83 | | | | | | | | |
| 72 | Apprentice Stage 3 | 44.94 | 276.80 | 166.10 | 110.70 | 83.71 | 11.90 | 5.95 | 15.80 | 7.90 | 10.00 | 10.83 | | | | | | | | |
| 73 | Apprentice Stage 4 | 62.91 | 387.50 | 232.50 | 155.00 | 115.34 | 16.60 | 8.30 | 22.10 | 11.05 | 10.00 | 10.83 | | | | | | | | |
| Notes: | | Pension contributions are based on 14% of the weekly gazetted wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof. | | | | | | | | | | | | | | | | | | |
| ** | | You are reminded that during the first 13 weeks of employment in the Industry an Eiconop 1 or Electrical Assistant, is covered for death benefits only, the costs where by the employer | | | | | | | | | | | | | | | | | | |
| | | Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability & which costs are payable by the Employer | | | | | | | | | | | | | | | | | | |
| | | The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA) | | | | | | | | | | | | | | | | | | |
| | | ECA levies are fixed at R11.15 per week, (excluding Vat) per employee or R12.72 (including Vat) with effect from the 01 July 2017. VAT is payable on ECA levies only. | | | | | | | | | | | | | | | | | | |
| | | Members of the South African Equity Workers Association (SAEWA) pay union fees of R70.00 per month i.e R16.15 per week, with effect from 01 May 2017. | | | | | | | | | | | | | | | | | | |
| | | Subsistence allowance is R127.02 per night; Standby allowance is R 83.28 & travel per km is R 3.17 | | | | | | | | | | | | | | | | | | |