

2017 WAGE RATES, 8 % on Prescribed Minimums and 7 % on Actuals													
Code	Category	Area K				Area K				Area K			
		Wage Rate	Pension	E/OR Portion 60%	E/EE Portion 40%	Area K E/OR ONLY LTD DURATIO N	S Pay Levy 0.6%	E/OR E/EE 50% 50%	Council Levy 0.80%	E/OR E/EE 50% 50%	Coll. Barg. Levy	CB EE	CB ER
40	Master Installation Electrician	93.53	576.10	345.70	230.40	169.23	24.70	12.35	32.90	16.45	7.00	10.00	
41	Installation Electrician	86.16	530.70	318.40	212.30	156.26	22.70	11.35	30.30	15.15	7.00	10.00	
39	Electrical Tester-single phase	78.65	484.50	290.70	193.80	143.04	20.80	10.40	27.70	13.85	7.00	10.00	
42	Electrician,artisan & DAM	74.79	460.70	276.40	184.30	136.25	19.70	9.85	26.30	13.15	7.00	10.00	
43	Eiconop 3	54.51	335.80	201.50	134.30	100.56	14.40	7.20	19.20	9.60	7.00	10.00	
44	Eiconop 2	46.99	289.50	173.70	115.80	87.32	12.40	6.20	16.50	8.25	7.00	10.00	
48	Eiconop 1	30.07	185.20	111.10	74.10	57.54	7.90	3.95	10.60	5.30	7.00	10.00	
60	Storeman	30.07	185.20	111.10	74.10	57.54	7.90	3.95	10.60	5.30	7.00	10.00	
59	Domestic appliance repairer	35.18	216.70	130.00	86.70	66.54	9.30	4.65	12.40	6.20	7.00	10.00	
45	Driver of Veh.-Mess up to 3500kg	31.28	192.70	115.60	77.10	59.67	8.30	4.15	11.00	5.50	7.00	10.00	
46	from 3501 to 9000kg	37.06	228.30	137.00	91.30	69.85	9.80	4.90	13.00	6.50	7.00	10.00	
47	9001kg and over	41.14	253.40	152.00	101.40	77.03	10.90	5.45	14.50	7.25	7.00	10.00	
49	Electrical assistant	25.56	157.40	94.40	63.00	49.61	6.70	3.35	9.00	4.50	7.00	10.00	
50	Eiconop 1 1st 13 weeks (ER ONLY)	30.07	39.02	39.02		57.54	7.90	3.95	10.60	5.30	7.00	10.00	
65	Electrical Assistant 1st 13 wks (ER ONLY)	25.56	33.86	33.86	0.00	49.61	6.70	3.35	9.00	4.50	7.00	10.00	
95	General Assistant	19.16	0.00	0.00	0.00	38.34	5.10	2.55	6.70	3.35	7.00	10.00	
70	Apprentice Stage 1	28.43	175.10	105.10	70.00	54.66	7.50	3.75	10.00	5.00	7.00	10.00	
71	Apprentice Stage 2	33.67	207.40	124.40	83.00	63.88	8.90	4.45	11.90	5.95	7.00	10.00	
72	Apprentice Stage 3	37.40	230.40	138.20	92.20	70.44	9.90	4.95	13.20	6.60	7.00	10.00	
73	Apprentice Stage 4	52.38	322.70	193.60	129.10	96.81	13.80	6.90	18.40	9.20	7.00	10.00	
Notes:													
Pension contributions are based on 14% of the weekly gazetted wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.													
** You are reminded that during the first 13 weeks of employment in the industry an Eiconop 1 or Electrical Assistant, is covered for death benefits only, the costs whereof is borne by the employer													
Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability and funeral cover which costs are payable by the Employer													
The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA)													
ECA levies are fixed at R10.83 per week, (excluding Vat) per employee or R12.35 (including Vat) with effect from the 01 July 2014. VAT is payable on ECA levies only.													
Members of the South African Equity Workers Association (SAEWA) pay union fees of R70.00 per month i.e R16.15 per week,with effect from 01 May 2017.													
Subsistence allowance is R120.28 per night; Standby allowance is R 78.86 & travel per km is R 3.00													