

2017 WAGE RATES, 8 % on Prescribed Minimums and 7 % on Actuals

Code	Category	Area J				Area J				Area J				Area J				Coll. Barg. Levy		
		Wage Rate	Pension	E/OR Portion 60%	E/EE Portion 40%	E/OR ONLY LTD DURATION	S Pay Levy 0.6%	E/OR E/EE 50% 50%	Council Levy 0.80%	E/OR E/EE 50% 50%	CB EE	CB ER	CB ER							
40	Master Installation Electrician	106.38	655.30	393.20	262.10	191.85	28.10	14.05	37.40	18.70	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
41	Installation Electrician	97.96	603.40	362.00	241.40	177.03	25.90	12.95	34.50	17.25	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
39	Electrical Tester-single phase	89.41	550.80	330.50	220.30	161.98	23.60	11.80	31.50	15.75	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
42	Electrician,artisan & DAM	85.08	524.10	314.50	209.60	154.36	22.50	11.25	29.90	14.95	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
43	Elconop 3	61.99	381.90	229.10	152.80	113.72	16.40	8.20	21.80	10.90	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
44	Elconop 2	53.29	328.30	197.00	131.30	98.41	14.10	7.05	18.80	9.40	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
48	Elconop 1	34.01	209.50	125.70	83.80	64.48	9.00	4.50	12.00	6.00	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
60	Storeman	39.96	209.50	125.70	83.80	64.48	9.00	4.50	12.00	6.00	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
59	Domestic appliance repairer	35.61	219.40	131.60	87.80	74.95	10.50	5.25	14.10	7.05	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
45	Driver of Veh.-Mass up to 3500kg	42.12	259.50	155.70	103.80	78.75	11.10	5.55	14.80	7.40	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
46	from 3501 to 9000kg	46.81	288.30	173.00	115.30	87.01	12.40	6.20	16.50	8.25	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
47	9001kg and over	29.06	179.00	107.40	71.60	55.77	7.70	3.85	10.20	5.10	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
50	Electrical assistant	34.01	43.53			64.48	9.00	4.50	12.00	6.00	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
65	Elconop 1 1st 13 weeks (ER ONLY)	29.06		37.86		55.77	7.70	3.85	10.20	5.10	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
95	General Assistant	21.79	0.00	0.00	0.00	42.97	5.80	2.90	7.70	3.85	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
70	Apprentice Stage 1	32.35	199.30	119.60	79.70	61.56	8.50	4.25	11.40	5.70	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
71	Apprentice Stage 2	38.28	235.80	141.50	94.30	71.99	10.10	5.05	13.50	6.75	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
72	Apprentice Stage 3	42.56	262.20	157.30	104.90	79.53	11.20	5.60	15.00	7.50	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
73	Apprentice Stage 4	59.57	367.00	220.20	146.80	109.46	15.70	7.85	21.00	10.50	7.00	10.00	7.00	10.00	7.00	10.00	7.00	10.00		
Notes:		Pension contributions are based on 14% of the weekly gazetted wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.																		
**		You are reminded that during the first 13 weeks of employment in the Industry an Elconop 1 or Electrical Assistant, is covered for death benefits only, the costs whereof by the employer																		
		Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability, which costs are payable by the Employer																		
		The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA)																		
		ECA levies are fixed at R10.83 per week, (excluding Vat) per employee or R12.35 (including Vat) with effect from the 01 July 2014. VAT is payable on ECA levies only.																		
		Members of the South African Equity Workers Association (SAEWA) pay union fees of R70.00 per month i.e R16.15 per week, with effect from 01 May 2017.																		
		Subsistence allowance is R120.28 per night; Standby allowance is R 78.86 & travel per km is R 3.00																		