

2017 WAGE RATES, 8 % on Prescribed Minimums and 7 % on Actuals

Code	Category	Area J Wage Rate	Area J Pension	Area J E/OR Portion 60%	Area J E/EE Portion 40%	Area J E/OR ONLY LTD DURATION	AREA J					Coll. Barg. Levy
							S Pay Levy 0.6%	E/OR E/EE 50% 50%	Council Levy 0.80%	E/OR E/EE 50% 50%	CB EE	
40	Master Installation Electrician	106.38	655.30	393.20	262.10	191.85	28.10	14.05	37.40	18.70	10.00	10.83
41	Installation Electrician	97.96	603.40	362.00	241.40	177.03	25.90	12.95	34.50	17.25	10.00	10.83
39	Electrical T ester-single phase	89.41	550.80	330.50	220.30	161.98	23.60	11.80	31.50	15.75	10.00	10.83
42	Electrician artisan & DAM	85.08	524.10	314.50	209.60	154.36	22.50	11.25	29.90	14.95	10.00	10.83
43	Elconop 3	61.99	381.90	229.10	152.80	113.72	16.40	8.20	21.80	10.90	10.00	10.83
44	Elconop 2	53.29	328.30	197.00	131.30	98.41	14.10	7.05	18.80	9.40	10.00	10.83
48	Elconop 1	34.01	209.50	125.70	83.80	64.48	9.00	4.50	12.00	6.00	10.00	10.83
60	Storeman	34.01	209.50	125.70	83.80	64.48	9.00	4.50	12.00	6.00	10.00	10.83
59	Domestic appliance repairer	39.96	246.20	147.70	98.50	74.95	10.50	5.25	14.10	7.05	10.00	10.83
45	Driver of Veh.-Mass up to 3500kg	35.61	219.40	131.60	87.80	67.29	9.40	4.70	12.50	6.25	10.00	10.83
46	from 3501 to 9000kg	42.12	259.50	155.70	103.80	78.75	11.10	5.55	14.80	7.40	10.00	10.83
47	9001kg and over	46.81	288.30	173.00	115.30	87.01	12.40	6.20	16.50	8.25	10.00	10.83
49	Electrical assistant	29.06	179.00	107.40	71.60	55.77	7.70	3.85	10.20	5.10	10.00	10.83
50	Elconop 1 1st 13 weeks (ER ONLY)	34.01		43.53		64.48	9.00	4.50	12.00	6.00	10.00	10.83
55	Electrical Assistant 1st 13 wks (ER ONLY)	29.06		37.86		55.77	7.70	3.85	10.20	5.10	10.00	10.83
95	General Assistant	21.79	0.00	0.00	0.00	0.00	0.00	0.00	7.70	3.85	10.00	10.83
70	Apprentice Stage 1	32.35	199.30	119.60	79.70	61.56	8.50	4.25	11.40	5.70	10.00	10.83
71	Apprentice Stage 2	38.28	235.80	141.50	94.30	71.99	10.10	5.05	13.50	6.75	10.00	10.83
72	Apprentice Stage 3	42.56	262.20	157.30	104.90	79.53	11.20	5.60	15.00	7.50	10.00	10.83
73	Apprentice Stage 4	59.57	367.00	220.20	146.80	109.46	15.70	7.85	21.00	10.50	10.00	10.83
Notes:												
Pension contributions are based on 14% of the weekly gazetted wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.												
** You are reminded that during the first 13 weeks of employment in the Industry an Elconop 1 or Electrical Assistant, is covered for death benefits only, the costs where by the employer												
Employees who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability which costs are payable by the Employer												
The ECA levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA)												
ECA levies are fixed at R11.15 per week, (excluding Vat) per employee or R12.72 (including Vat) with effect from the 01 July 2017. VAT is payable on ECA Levies only.												
Members of the South African Equity Workers Association (SAEWA) pay union fees of R70.00 per month i.e R16.15 per week, with effect from 01 May 2017.												
Subsistence allowance is R120.28 per night; Standby allowance is R 78.86 & travel per km is R 3.00												