

## **LABOUR RELATIONS HAVE CHANGED IN SOUTH AFRICA!**

**THE ECA (SA) INVITES YOU TO TAILOR MADE WORKSHOPS FOR ELECTRICAL CONTRACTORS.**

- YOUR FIXED TERM CONTRACT EMPLOYEES CAN BE PERMANENT BY OPERATION OF THE LAW
- YOU CAN BE FOUND VICARIOUSLY LIABLE FOR THE EMPLOYEES OF A SUB-CONTRACTOR
- THE EMPLOYEES OF A LABOUR BROKER CAN BE DEEMED YOUR EMPLOYEES
- THE EMPLOYEES OF A SUB-CONTRACTOR CAN BE DEEMED YOUR EMPLOYEES
- UNDERPAYMENT OF LABOUR BROKER/SUB-CONTRACTOR EMPLOYEES CAN BE YOUR LIABILITY

**THE RISK IS TOO BIG TO IGNORE!!!**

SEMINARS TO PREPARE YOU TO DEAL WITH THIS MINEFIELD OF CHANGES HAVE BEEN ORGANISED BY

**THE ELECTRICAL CONTRACTORS**

**ASSOCIATION (SA)** TO SHOW YOU HOW THESE CHANGES IMPACT ON THE ELECTRICAL CONTRACTOR AT A FRACTION OF THE COST!!

**SEE DATES BELOW AND SECURE YOUR PLACE AS BOOKINGS ARE FAST AND FURIOUS**

PLEASE NOTE THAT THERE ARE PREFERENTIAL RATES FOR MEMBERS – SEE PRICING BELOW.

**YOU WILL BE GIVEN A COPY OF THE LATEST LABOUR RELATIONS AMENDMENT ACT AND THE COURSE MATERIAL WITH ALL PERTINENT QUESTIONS AND ANSWERS!!**

<b>Dates &amp; Time</b>	<b>City</b>	<b>Venue</b>
12 May 2015	Pretoria	Nederduitsch Hervormde Kerk, Wonderboom
13 May 2015	Nelspruit	Bundu Country Lodge
20 May 2015	Polokwane	Round Table Clubhouse
14 May 2015	Meadowdale (JHB)	ECA National Office
15 May 2015	Meadowdale (JHB)	ECA National Office
19 May 2015	Vaal	Old Vaaltonian
21 July 2015	Ermelo	Ermelo Country Club
28 July 2015	Klerksdorp	Klerksdorp Country Club
28 May 2015	Western Cape	ECA Cape Town
4 June 2015	South Cape	George
11 June 2015	East London	Beacon Bay Country Club
18 June 2015	Port Elizabeth	Crusaders Club; Mill Park
6 June 2015	Durban	Jewish Club
27 June 2015	Pietermaritzburg	Collegian Club
3 June 2015	Upington	Lions Club; Show grounds
4 June 2015	Kuruman	Rose Court; Kuruman
17 June 2015	Kimberley	Hoffe Park; Kimberley
1 July 2015	Bloemfontein	ECA Bloemfontein Office
2 July 2015	Welkom	Bundu Game Lodge

<b>RESERVATIONS</b>	
<b>POLOKWANE;PRETORIA;NELSPRUIT</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>RIA</b> - ria@ecasa.co.za <b>JULIE</b> - Julie@ecasa.co.za	012 3423242
<b>DURBAN; PIETERMARITZBURG</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>RESHEKA</b> - Resheka@ecasa.co.za	031 3126313
<b>WESTERN CAPE</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>MICHELLE</b>	021 4622690
<b>UPINGTON;KIMBERLEY;KURUMAN;WELKOM;BLOEMFONTEIN</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>DOREEN</b> - Doreen@ecasa.co.za	051 4470859
<b>EAST LONDON</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>ELLEN</b>	043 7211558
<b>SOUTH CAPE/PORT ELIZABETH</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>WILMARIE</b> - wilmarie@ecasa.co.za	041 3631990
<b>VAAAL; MEADOWDALE; ERMELO; KLERKSDORP</b>	
<b>CONTACT NAME</b>	<b>CONTACT NUMBER</b>
<b>LELANI</b> - Lelani@ecasa.co.za	011 3920000

<b>REGISTRATION FORM</b>
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**Note: Upon receipt of the completed registration form, the seminar fee will immediately be due and payable. Please fax/e-mail your form to the relevant contact at your Regional office.**

**Fee structure:**

<b>ECA Members</b>	<b>R650 (vat inclusive)</b>
<b>Non ECA Members</b>	<b>R1200 (vat inclusive)</b>

***Fee includes course material and catering***

<b>Company Name</b>	
<b>Name of delegate (s)</b>	
<b><u>Postal Address</u></b>	
<b>Contact number – Land line &amp; Cell phone</b>	
<b>E-mail address</b>	
<b>Kindly insert your VAT number in respect of invoicing</b>	
<b>Where will you be attending the course?</b>	

**ECA BANKING DETAILS:**

**FIRST NATIONAL BANK**

**BRANCH NAME: FESTIVAL MALL**

**TYPE OF ACCOUNT: CHEQUE ACCOUNT**

**BRANCH NUMBER: 231433**

**ACCOUNT NUMBER: 550 300 193 57**

**REFERENCE: THE NAME OF YOUR COMPANY (OR ECA MEMBERSHIP NUMBER)**